

**Monthly labour costs by item of labour costs and size of reporting unit**

**Table: 19**  
**Czech Republic**  
**Year: 2007**

**in CZK / month per 1 employee**

Item of labour costs	Total	of which by size of reporting unit								
		1 - 9 employees	10 - 19 employees	20 or more employees	of which					
					20 - 49 employees	50 - 99 employees	100 - 249 employees	250 - 499 employees	500 - 999 employees	1000 or more employees
a	1	2	3	4	5	6	7	8	9	10
<b>1. TOTAL WAGES FOR TIME WORKED</b>	<b>19 594</b>	<b>15 736</b>	<b>19 181</b>	<b>19 992</b>	<b>17 795</b>	<b>18 718</b>	<b>19 608</b>	<b>18 570</b>	<b>20 233</b>	<b>22 368</b>
basic wages	14 533	13 664	14 117	14 665	13 785	14 542	14 367	13 413	14 297	15 972
bonuses paid at fixed periods	2 288	1 830	2 364	2 319	2 121	2 148	2 926	2 478	2 543	1 972
bonuses based on economic results	706	66	680	766	759	689	677	602	695	955
bonuses paid from profit	38	1	48	40	39	55	54	28	54	23
bonuses not paid at each period	381	22	1 190	308	96	152	227	286	487	474
overtime additional pays	183	30	209	193	114	100	152	195	245	280
other premium	1 082	92	460	1 251	662	625	864	1 124	1 354	2 087
wages in kind	32	2	5	38	35	63	37	35	44	26
bonuses for being on call to work	66	8	40	75	22	26	87	66	88	114
other wages	285	21	68	337	162	318	217	343	426	465
<b>2. WAGE COMPENSATION (paid by employer)</b>	<b>2 260</b>	<b>1 426</b>	<b>2 136</b>	<b>2 350</b>	<b>2 126</b>	<b>2 307</b>	<b>2 226</b>	<b>2 135</b>	<b>2 378</b>	<b>2 628</b>
paid leave	1 928	1 217	1 814	2 006	1 817	1 947	1 885	1 766	2 029	2 287
paid idle time and other impediments on employer's side	27	7	30	28	7	28	14	18	25	51
paid impediments on employee's side	91	23	71	100	71	77	95	88	101	131
paid public holidays	214	179	221	216	231	255	232	263	223	159
<b>1. - 2. DIRECT COSTS</b>	<b>21 854</b>	<b>17 162</b>	<b>21 317</b>	<b>22 342</b>	<b>19 921</b>	<b>21 025</b>	<b>21 834</b>	<b>20 705</b>	<b>22 611</b>	<b>24 996</b>
<b>3. SOCIAL BENEFITS</b>	<b>670</b>	<b>1 420</b>	<b>617</b>	<b>610</b>	<b>398</b>	<b>449</b>	<b>496</b>	<b>462</b>	<b>517</b>	<b>955</b>
company products at reduced price	20	21	153	2	1	1	1	3	5	3
housing contributions	84	96	2	94	1	1	28	9	20	285
company cars also for private purposes	136	139	168	132	170	168	144	106	131	99
contributions to catering, canteens	328	1 050	281	269	188	221	271	265	264	337
contributions to employees' savings and sharing funds	11	7	1	13	4	2	2	3	5	36
expenditures from social fund	91	107	12	100	34	56	50	76	92	195
incl.: contributions to trade-union organization	5	10	1	5	1	2	3	3	7	10
<b>4. SOCIAL COSTS AND EXPENDITURES</b>	<b>8 132</b>	<b>6 635</b>	<b>7 953</b>	<b>8 288</b>	<b>7 145</b>	<b>7 617</b>	<b>8 003</b>	<b>7 589</b>	<b>8 458</b>	<b>9 543</b>
statutory social security contributions	7 750	5 938	7 553	7 937	6 977	7 420	7 755	7 396	8 041	8 927
non-statutory social security contributions	185	279	195	174	92	112	151	120	195	271
compensation for absence due to sickness paid by employer	23	105	1	19	31	23	24	8	27	10
severance pay	148	243	201	133	36	53	65	58	171	275
other social benefits paid by employer	26	70	3	25	9	9	8	7	24	60
<b>5. PERSONNEL COSTS</b>	<b>413</b>	<b>595</b>	<b>201</b>	<b>425</b>	<b>161</b>	<b>223</b>	<b>381</b>	<b>427</b>	<b>452</b>	<b>663</b>
recruitment costs	70	302	21	56	12	20	67	89	56	73
costs of training apprentices	7	37	1	5	2	1	7	3	4	8
vocational training costs	163	72	77	184	64	114	178	184	205	269
costs of working clothes, uniforms	124	57	96	133	63	66	107	127	150	212
other personal costs	49	127	6	47	20	22	22	24	37	101
<b>6. TAXES AND SUBSIDIES</b>	<b>-49</b>	<b>-15</b>	<b>-26</b>	<b>-56</b>	<b>-112</b>	<b>-110</b>	<b>-45</b>	<b>-58</b>	<b>-74</b>	<b>0</b>
taxes and sanctions related to employment	5	15	3	4	2	11	6	1	1	4
subsidies related to employment	54	30	29	60	114	121	51	59	75	4
<b>3. - 6. INDIRECT COSTS</b>	<b>9 166</b>	<b>8 635</b>	<b>8 745</b>	<b>9 267</b>	<b>7 592</b>	<b>8 179</b>	<b>8 835</b>	<b>8 420</b>	<b>9 353</b>	<b>11 161</b>
<b>1. - 6. TOTAL LABOUR COSTS</b>	<b>31 020</b>	<b>25 797</b>	<b>30 062</b>	<b>31 609</b>	<b>27 513</b>	<b>29 204</b>	<b>30 669</b>	<b>29 125</b>	<b>31 964</b>	<b>36 157</b>